

Our Path Forward, Together.



Sustainability

While we're aware of the long hike ahead of us, we're proud of our progress so far. See where we landed with our 2025 Goals, and follow us forward as we continue on our sustainability journey.



Our 2025 People & Planet Impact Goals

We can't succeed as a business without succeeding at sustainability. And true sustainability isn't just about climate, either—it's entwined with our wellbeing, social justice, and human rights. That's why, back in 2021, we set ambitious 2025 Sustainability Goals that reached across many aspects of our business.

Protecting all people, our planet, and our lifestyle.

Our goals included a wide range of categories so we could improve our impact across the board: from manufacturing, to packaging, office energy usage, and our fair labor standards. Making these goals a reality is hard work, but the health of all people, our planet, and our sport depends on it. We all have a role to play.

In 2021, we measured our comprehensive carbon footprint and set an ambitious plan to target reduction, in line with the latest climate science from the IPCC.

100% Organic Cotton

All of our cotton products are made with certified organic fibers, because it's safer for people and the planet and requires less water to produce and process. Win win!

100% Renewable Energy

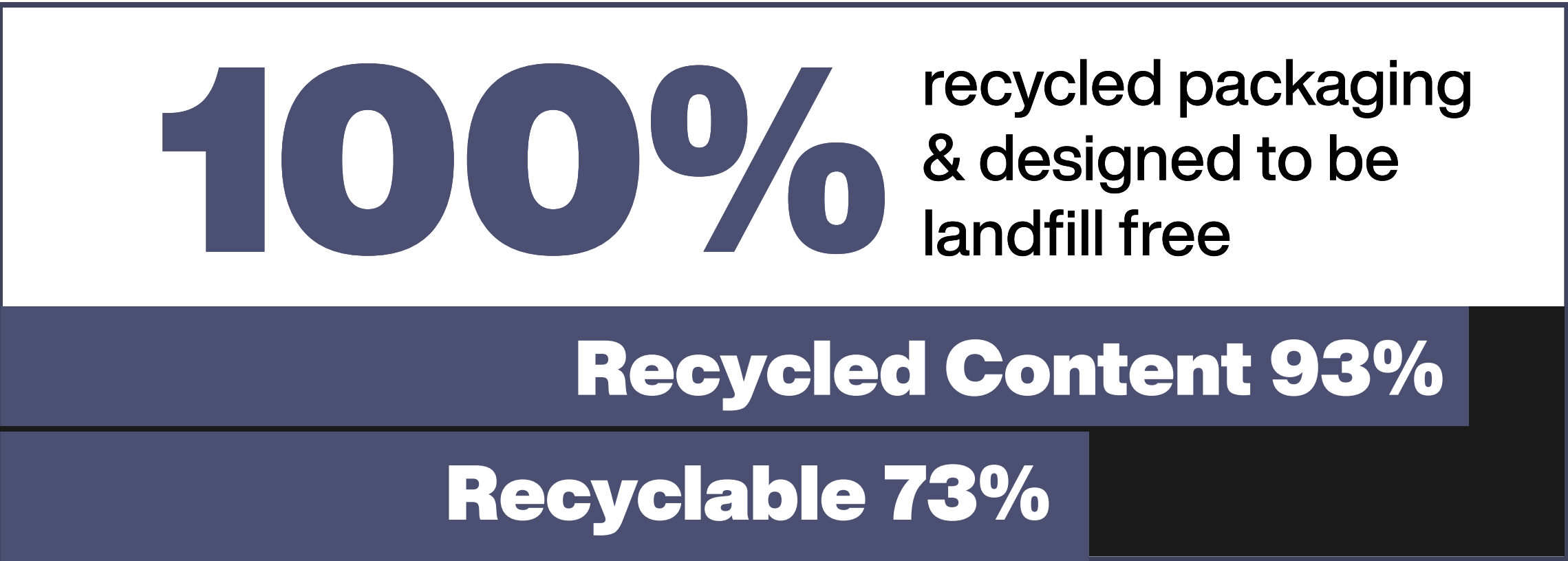
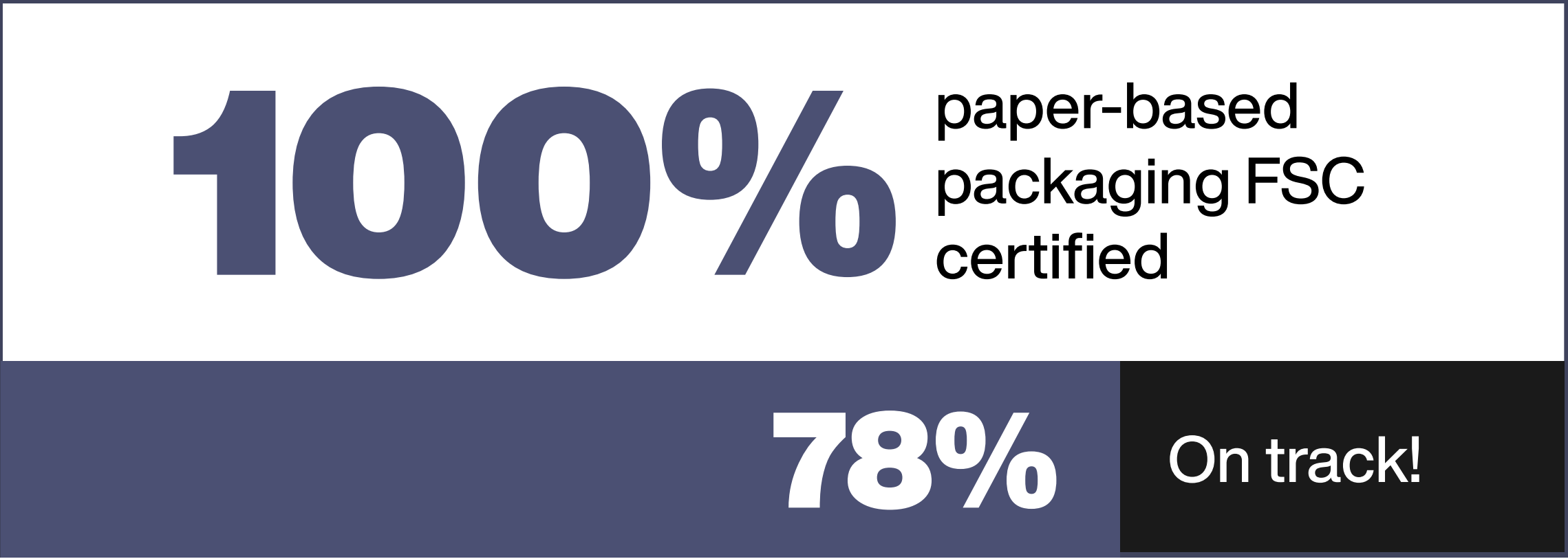
sourced for Burton's North America stores and offices in 2021.

\$1.9 Committed

Burton committed to donating \$1.9 million to organizations that advance our goals around people, planet & sport.

Almost there! Still working on
outerwear & gloves. **84%**

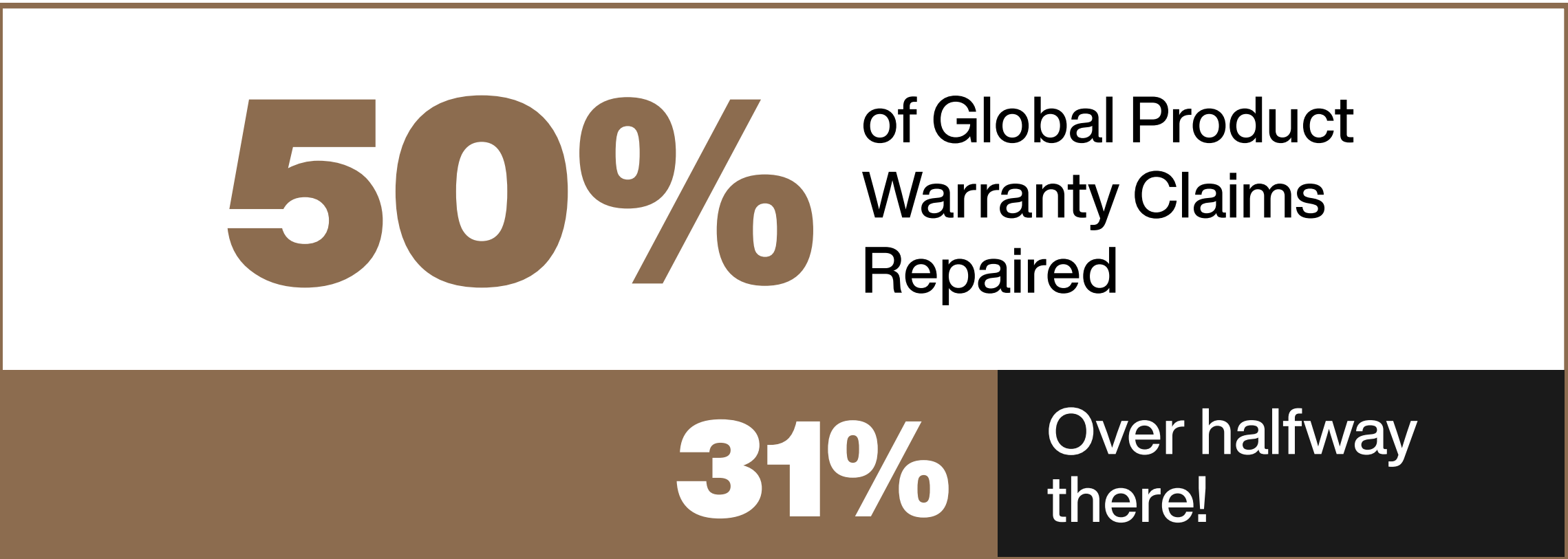
Eco-Friendly Materials (CONT.)



Circularity

All products are designed and manufactured with function and the full lifecycle in mind. Increase the volume of recycled materials in softgoods, hardgoods, and retail accessories.

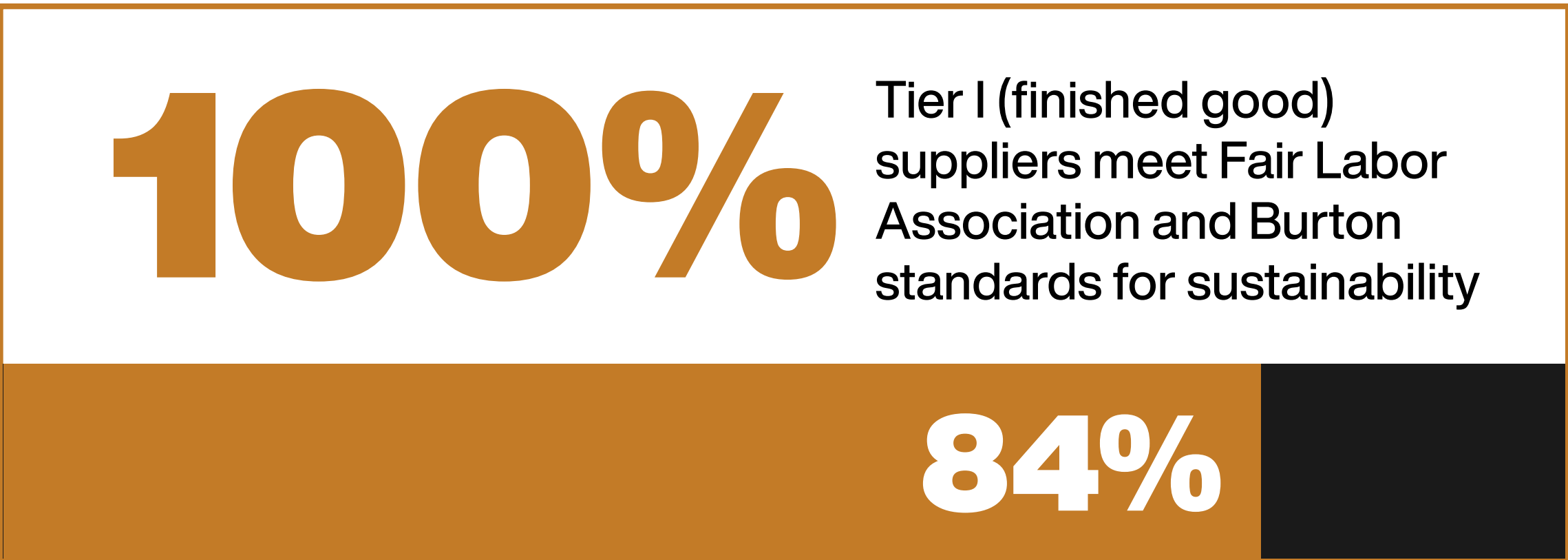
REPORTING PERIOD: FY22



Responsible Sourcing

Improve social responsibility performance and traceability across Burton's supply chain.

REPORTING PERIOD: FY22



Fair Compensation

Fair & equitable pay for Burton employees, contractors, and factory workers.

REPORTING PERIOD: FY22

